

Board Minutes from meeting on Nov 7, 2019

Attendees: Ben Ebbers, President; Lisa Brown, Treasurer; Mary Bauer; Gary Wilson; Ann White; Demetrius Brooks; Joel Button, counsel; Kelli Osterkamp, Laurie Benson, and Theresa Farrell-Strauss, Secretary

1) Arbitration

The arbitration was in favor of the association. The detention sergeants will receive a 5% increase in pay, with 3% to be paid this year and 2% next year.

All members will receive the 2.5% increase in pay retro to 1/6/2019 in the paycheck dated 11/29. Eff in 2020, there is another 2.5% increase and in 2021, 2.0%.

2) Pending discipline

There was an incident at the WH where an employee is being disciplined for violation of a policy written after the incident. The board voted unanimously for our attorney to pursue action to contest the discipline.

3) Librarians

They have expressed interest in joining our association. Information on accretion is being provided to them.

4) Local 34

Several negative posters about management were put up in various places. All have been removed with the exception of one on a “union” bulletin board. A response from higher administration is expected in mid-December.

5) Stewards

Mary Bauer and Gary Wilson were selected. There is a need for more stewards. If you are interested, please contact a board member. Training will be offered.

6) Election of Board

It's time to elect a Board for 2020. Since survey monkey worked so well for voting on the contract, we will use that method again. On our website, we will post the opportunity to nominate oneself or others for the Board followed by an election. A resolution was passed allowing up to \$50 to be spent on Survey Monkey.

Demetrius Brooks was selected as an at large member.

7) Secretary of state

Our filing is up to date.

8) There is a plan to go around and meet with the HSSs in various departments. Ben will coordinate with Joel and others.

