

## Hennepin County Supervisors' Annual Meeting on 6/20/2018

### Nine attendees

- 1) The security Supervisors(black Shirts) are accreting to our organization.
- 2) There are a couple of other groups interested: records supervisors at the jail and the workforce supervisors.
- 3) The sheriff's office has several pending disciplinary issues. A meet and confer is scheduled for tomorrow.
- 4) There were 62 responses to the survey sent out to members. Wages, health care (not a bargainable issue), and vacation/pto were the primary issues.
- 5) Lisa Brown explained the Labor Relations Health Care Committee. The committee includes union members who participate in the consensus decision making about how to spend health care dollars. They are kept apprised by the actuaries about the costs of health care. For example, about 9 employees are responsible for 47% of the total costs. The county does have insurance for claims in excess of \$1 million per employee. The committee also takes advantage of available rebates for prescriptions. In May, \$134,000 in rebates was received. This committee was formed as a substitute for bargaining costs of health care.
- 6) Everyone is waiting for the Janus decision pending before the U.S. Supreme Court on the issue of fees paid by Fair share members.