

HCSA Meeting Minutes 10/15/2019

Present: Ben Ebbers, Laurie Benson, Gary Printup, Lisa Brown, Zaidee Martin, Joel Button

Notes: Lisa Brown

Arbitration on Discipline - One of our members was issued excessive discipline. Both steps of the grievance process have not yielded a positive outcome. The member, steward, Zaidee, and Joel request and recommend that we go to arbitration. Zaidee - *“Both because of the case itself (too high discipline and no clear expectations not to do this prior to discipline) and what it means for the other current supervisors who now don't have direction on what to do (only what not to do).”* The Board needs to discuss and decide, Ben will schedule a meeting – [Action Item/Future Agenda Item](#).

HCSA Meetings – Ben agreed to send out meeting confirmations and agendas a minimum of 1 week in advance of our standing meetings.

Secretary of State - Lisa renewed our Business Filing with the Secretary of State, the renewal date is 12/31/2020. Jackie Bergman-O'Brien and Ben Ebbers are listed as the agents. Lisa will work with Joel to figure out how to replace Jackie with someone currently active in the Union.

[Action Item](#)

Librarians - Librarians may be interested in joining HCSA. Next steps – Ben will advise them to poll their peers to find out how many people would be interested in attending a meeting with a couple of Board members, Joel and/or Zaidee. The expectation - they should have at least 50 percent of their job class interested and willing to attend a meeting they organize before we agree to meet. The meeting should offer both in person and virtual attendance options.

Contract Arbitration - No news – a response is anticipated within the next couple of weeks. Ben will send an update to members when a response is received.

Local 34 Poster - A meeting is scheduled with LR for Thursday, October 17 from 12:00 to 1:00 to discuss concerns and options.

Stewards – We need more of them! [Action Item/Future Agenda Item](#)

[Additional Future Agenda Items:](#)

Election of Board Members

HCSA Website Updates

